“The call and need of a new era is for greatness. Tapping into the higher reaches of human genius and motivation requires leaders to have a new mind-set, a new skillset, and a new tool-set.”

-Dr. Stephen R. Covey

**Leadership: Great Leaders, Great Teams, Great Results for Law Enforcement™**

**CHALLENGE**

Do your leaders know how to unleash the highest and best contribution of their people toward the organization’s most critical priorities?

Today’s leaders must be able to see their people as “whole people”—body, heart, mind, and spirit—and manage and lead accordingly. As a result, leaders spend their efforts creating a place where people want to stay and in which they are enabled to offer their best, time and time again.

**SOLUTION**

Leaders unleash talent and capability by carrying out the 4 Imperatives of Great Leaders. They are sequential in that one builds upon another, and simultaneous—meaning that you must constantly pay attention to all four in order to sustain outstanding performance. Great leaders focus on these four imperatives:

- **Inspire Trust**—to build credibility as a leader, so that people will trust you with their highest efforts.
- **Clarify Purpose**—to define a clear and compelling purpose that people will want to offer their best to achieve.
ABOUT THE COURSE

This 3-day intensive workshop begins a process-oriented approach to developing great leaders. The process includes:

- A Leadership Quotient (LQ) assessment to measure your capabilities against the 4 Imperatives of Great Leaders.
- A full set of electronic tools, videos, and other resources to help you implement what you have learned and achieve new levels of results when you return to your organization.
- Exclusive access to online leadership tools, expert interviews, and other resources at www.leadershipcontract.com.
- A set of leadership books, including:
  - *The 8th Habit*, by Stephen R. Covey
  - *The Speed of Trust*, by Stephen M. R. Covey
  - *The Ultimate Question*, by Fred Reichheld
  - *What the CEO Wants You to Know*, by Ram Charan
  - *The Innovator’s Dilemma*, by Clayton Christensen
- A follow-up Leadership Quotient assessment.

OUTCOMES

1. Build trust and influence with others.
2. Define their team’s purpose and their “job to be done.”
3. Create a strategic link between the work of the team and the goals of the organization.
4. Connect the work of the team to the organization’s resource model.
5. Align the four essential systems of execution, talent, core work processes, and customer feedback.

DELIVERY OPTIONS

- Attend or host a public workshop.
- Bring a FranklinCovey consultant to train your organization.
- Certify to teach this workshop.

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Give your leaders the knowledge and tools they need to execute on your top priorities.